

MALIK

**Developing Partnerships & Strategies to Address
Fraternity Priorities**

Mission

Brotherhood - To cultivate friendships, encourage Manhood, Achievement, Leadership, Integrity and build Knowledge amongst the fraternity membership and the larger community.

Leadership – To provide purposeful and deliberate leadership training and development programs for the express purpose of MALIK members assuming leadership roles in the organization and community at large. Additionally, the MALIK National leadership will continually seek to provide leadership opportunities, demand social, academic and intellectual integrity and promote values that help towards the building of character and community development.

Peoplehood – To teach, preach and exemplify the self-determination of all peoples of the diaspora within the local, national and international community. MALIK will develop progressive community programming, seize opportunities to serve underserved communities through the provision of cultural education, civic responsibility, self-reliance training, wealth generation and economic development initiatives. MALIK insists that every member of the fraternity dedicate themselves to the upliftment of the underserved and disadvantaged communities specifically and of humanity in general.

Overview

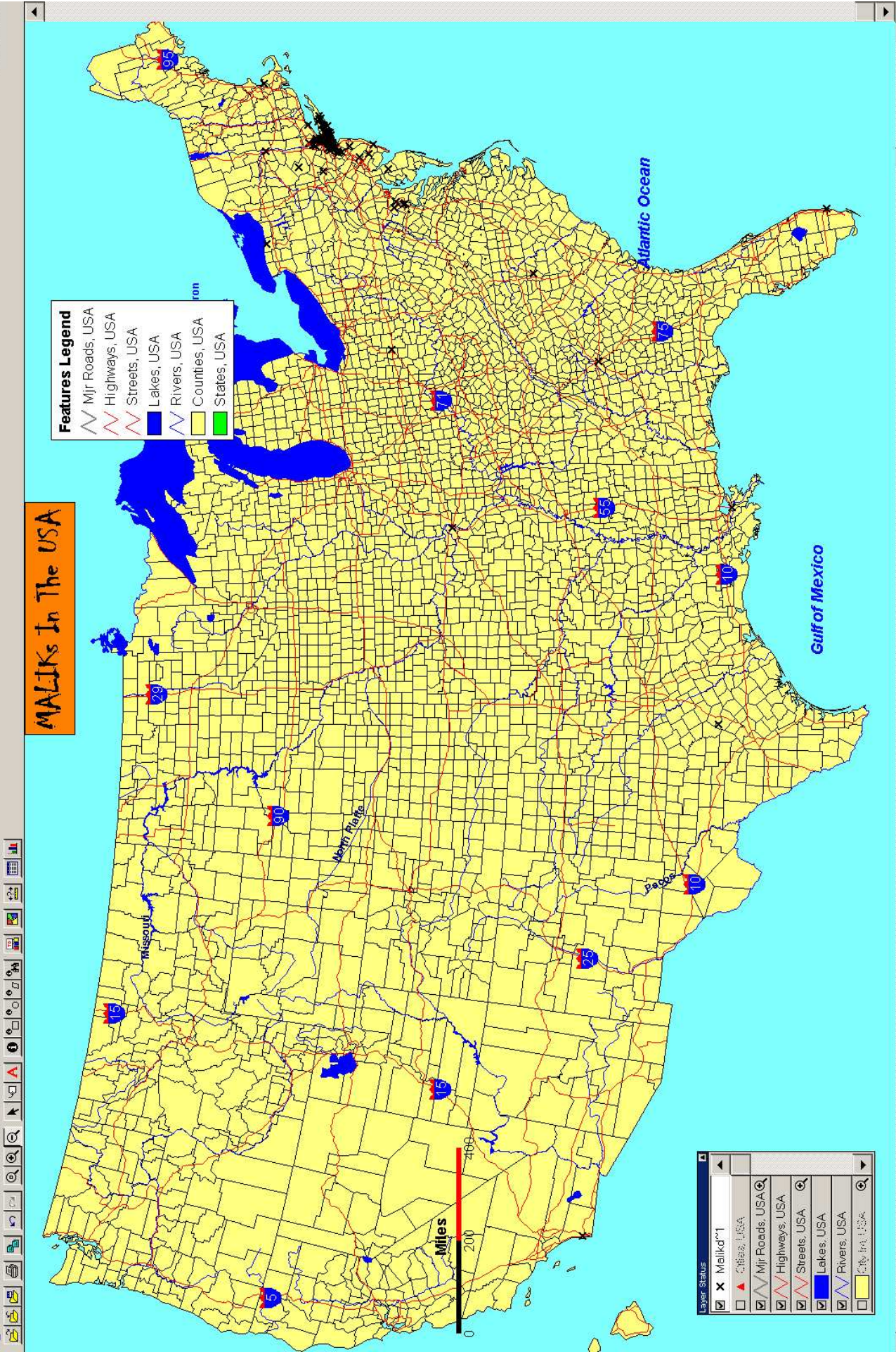
- A domestic not-for-profit fraternity founded on May 13, 1977 and incorporated by the State of New York in May 1979.
- Membership includes approximately 250 men who joined the organization through undergraduate chapters:
 - CW Post Long Island University, NY Technical College, Rutgers University, Hofstra University, Adelphi University, SUNY Stony Brook, Norfolk University, SUNY Old Westbury, SUNY Buffalo, SUNY New Paltz, SUNY Farmingdale and SUNY Albany.

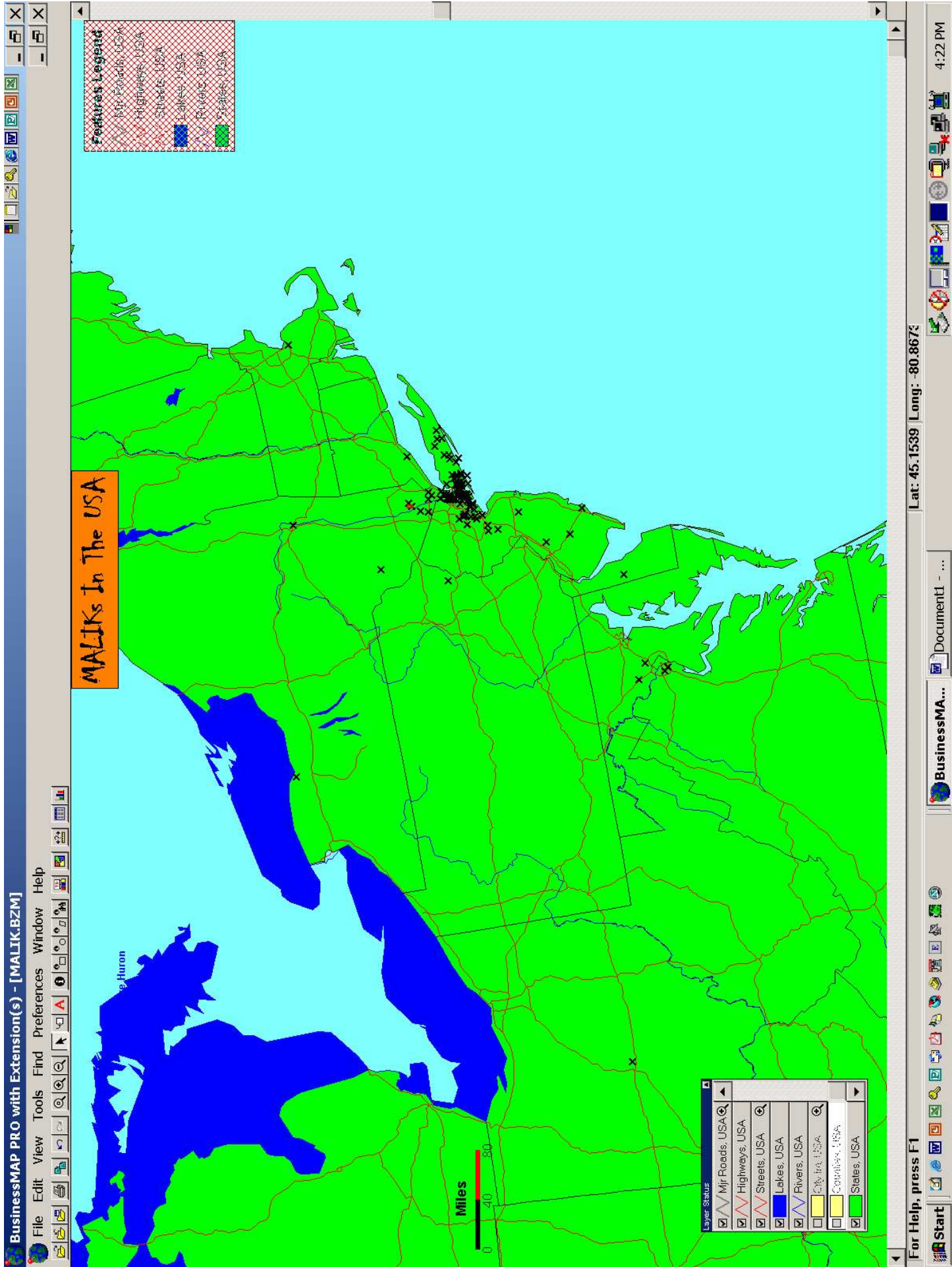
Demographics

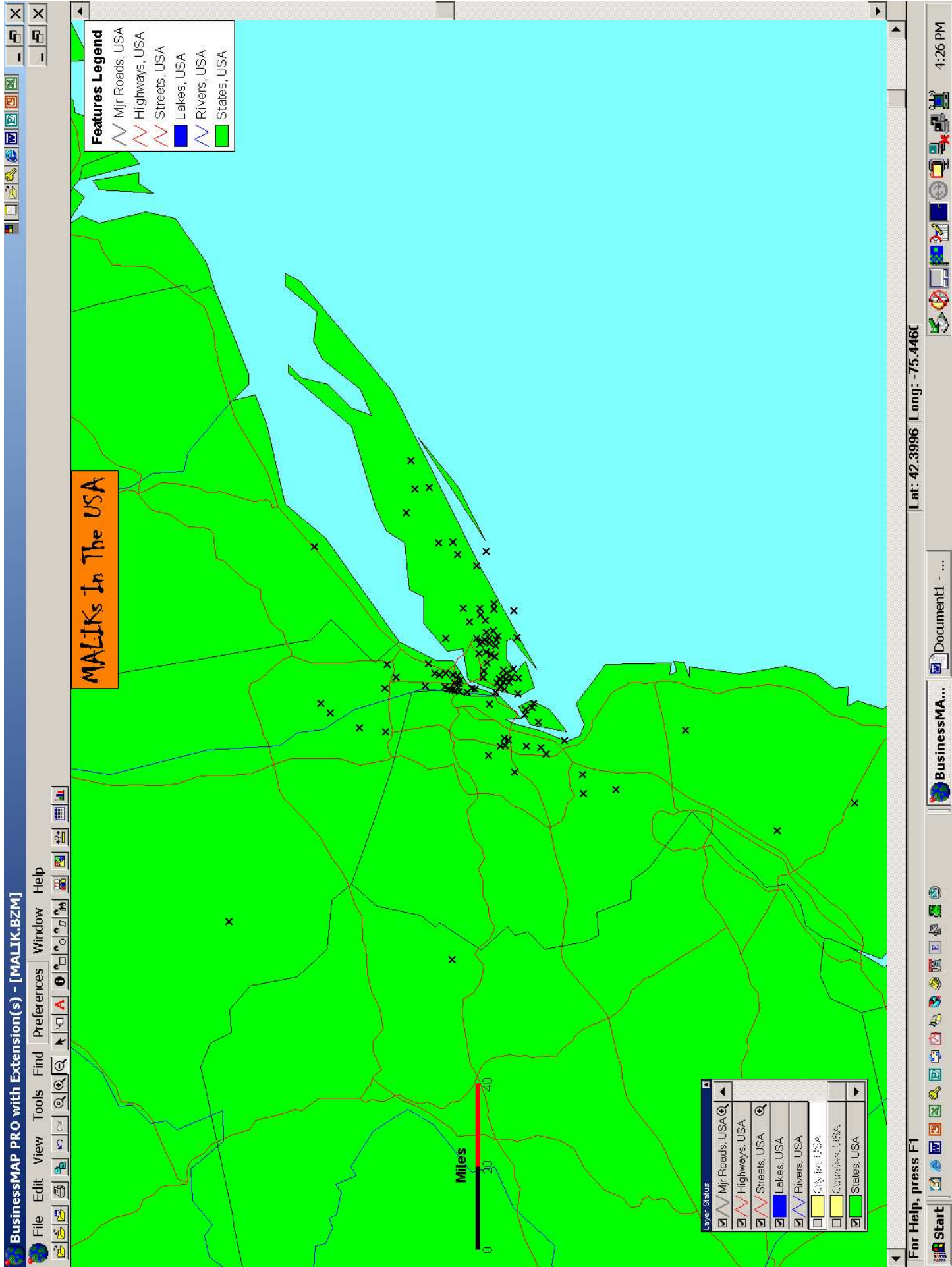
- Undergraduate Membership:
 - currently 15-17 active members.
- Graduate Membership
 - more than 90% of the overall membership.
 - make up over 70% of the active members.

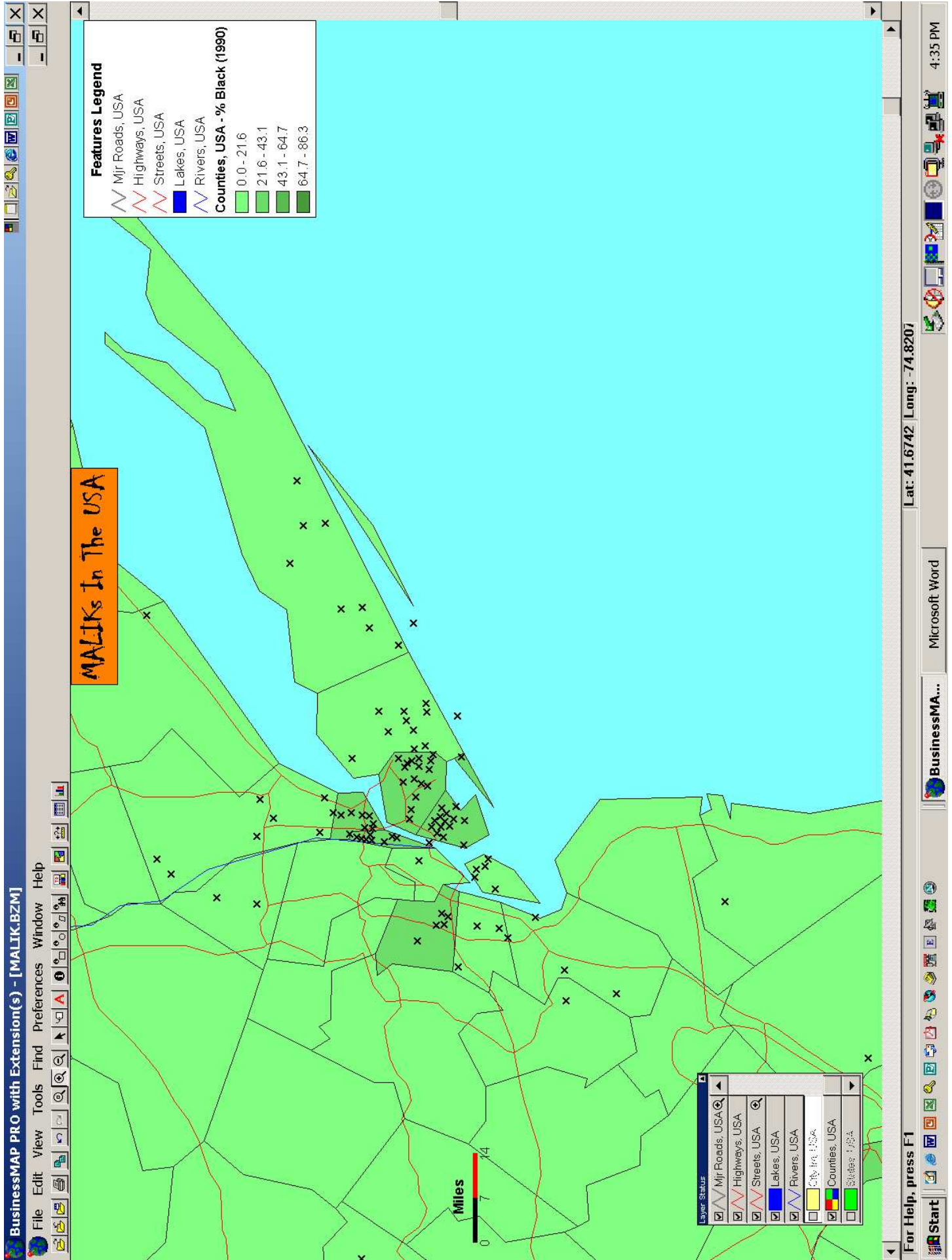
Activity

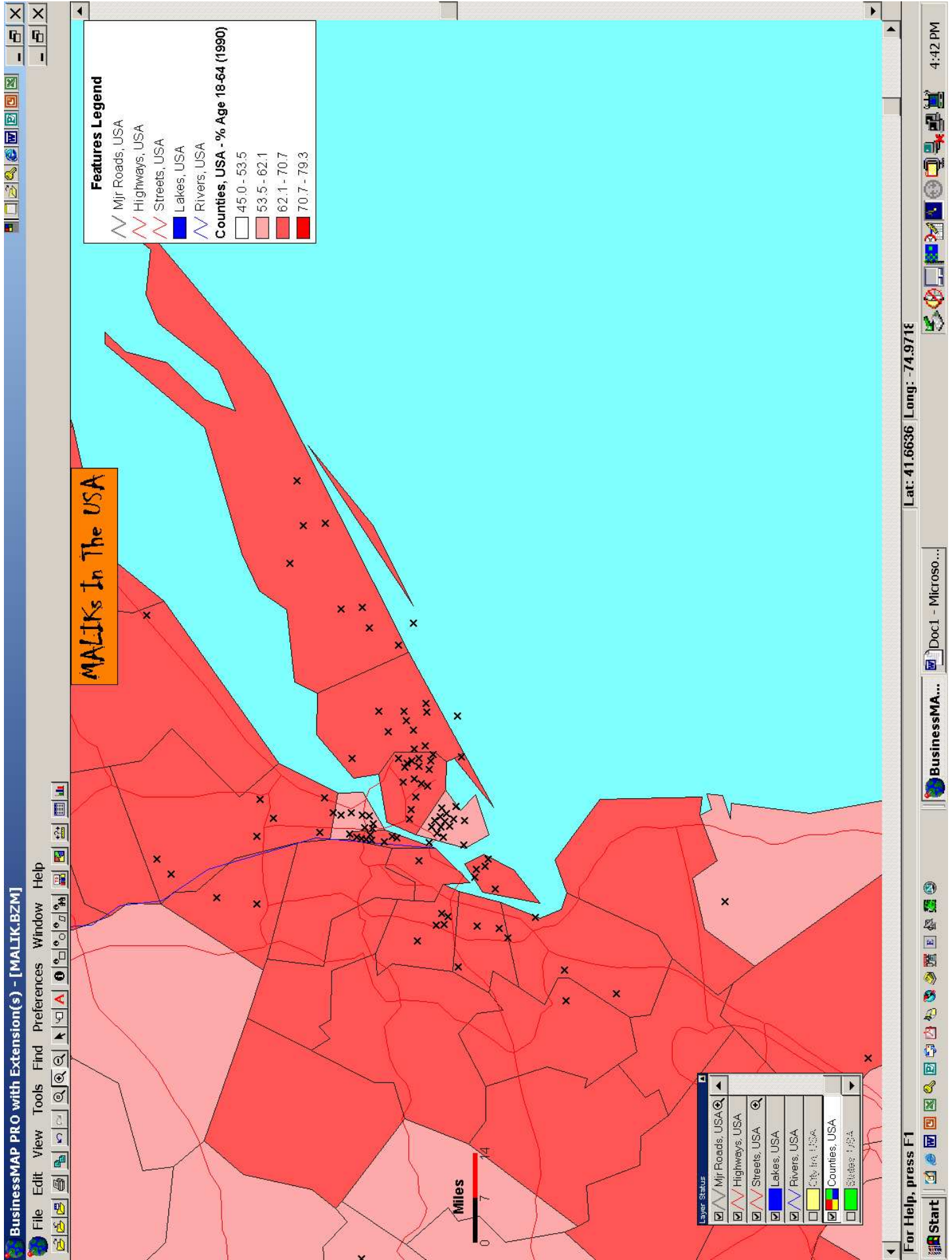
- An active brother is described as a member who has paid the membership fee of \$100.
- Activity is additionally identified by a brother's commitment to assisting the organization in planning and implementing its policies, programs and events.
- Factors that hinder activity include personal, philosophical, economic and geographic issues.











Focus of the N.E.C.

- Solidify the administrative and financial infrastructure.
- Retrain undergraduate brothers on chapter administration, MALIK knowledge, history, public speaking, community activism and involvement.
- Accomplish the expansion of undergraduate chapters.
- Increase Leadership and Accountability.
- Re-connect with inactive Brothers to bring back to MALIK
- Increase Community Service Programming.
- Implement a standardized organization for Graduate Chapters.
- Promote academic excellence on the undergraduate level.
- Establish a National Afrikan Council.

Graduate Organization

- Maintain and re-establish activity among graduate brothers of the Fraternity.
- Develop professional level programs including educational, social, community and family oriented service projects centered on Self-development, Success and Service to Humanity.
- Create and enhance a diverse network for career development and personal advancement.
- Provide guidance and support to undergraduate kingdoms through liaison activities.
- Supply an opportunity for initiation for new members into the Fraternity.

Work Plan 2002 - 2003

- Outreach to instrumental brothers
- Develop criteria for membership
- Create a template for a Shabazz constitution
- Develop an initiation ceremony which will be applicable to new members and existing brothers
- Provide technical and national support

Canvassing The Brotherhood

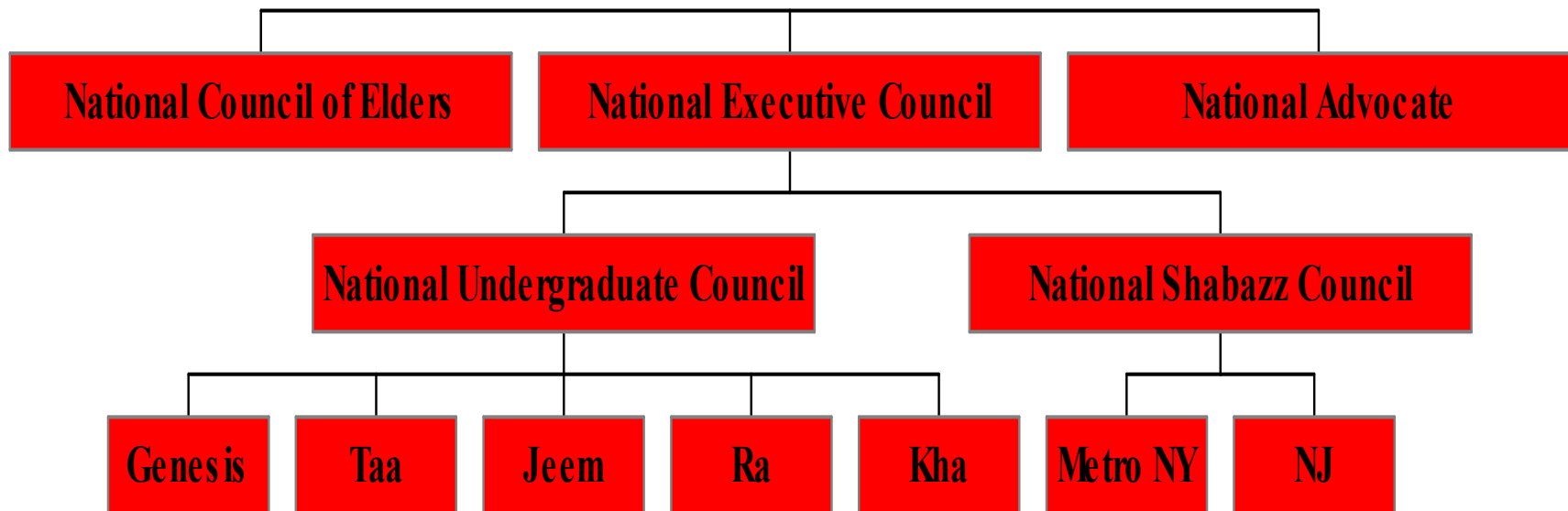
- Development meetings to get answers to the question “What will it take to bring brothers back to MALIK?”
- Responses:
 - “Create programs for professional and career advancement and opportunities for existing brothers.”
 - “Construct events that foster brotherhood from a non-undergraduate perspective.”
 - “Promote family oriented proceedings.”
 - “Renew the visibility of fraternity service projects.”
 - “Illustrate a strong fiscal accountability policy.”

Key Issue

- Another issue has been the smoldering potential of a division in the brotherhood.
- Most brothers have expressed the desire to have this issue resolved before participating in initiatives like the Shabazz Chapter Development.
- How do we resolve the issue?

Preferred Solution

- Take charge of the development of the National Shabazz Council.
- Empower the charter chapter of the graduate organization.
- Provide a **RE-GENESIS** to the fraternity's foundation.
- Enable the vision and develop the ability for the professional arm of the organization to flourish and expand into future geographical jurisdictions.



Suggested Points For Discussion

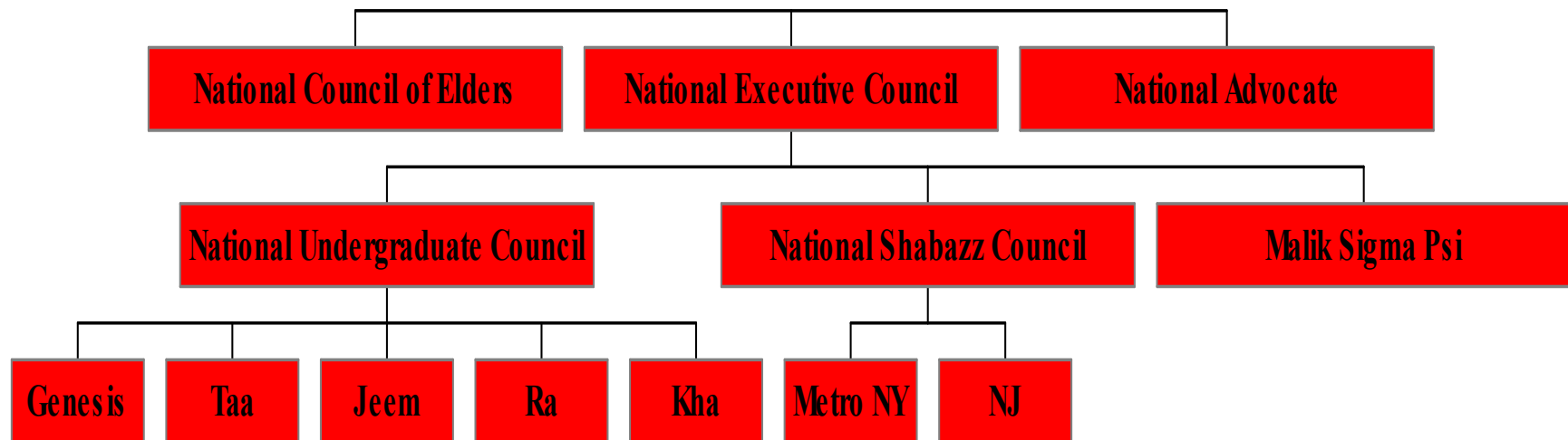
- Arrive at an agreed statement and policy to canonize the legacy Fraternity in its lessons and informational sessions.
- All graduate brothers who are already MALIKs should undergo the Shabazz ceremony.
- Brothers should be free to choose the Shabazz chapter of their choice.

Discussion Points (cont'd)

- All parties assist in the development of outreach and education measures to heal the brotherhood.
- All divisions will support the organizational infrastructure.
- Designate two members who will serve as official liaisons to the National Executive Council and representatives at the National Convention.

Alternate Solution

- Create a division of the organization for the legacy fraternity Malik Sigma Psi.
- This will join the current organizational structure of the National Board as the governing body with subordinate National Undergraduate and the proposed National Shabazz Divisions



Solution Explained

- The division of the Malik Sigma Psi will secure of the legacy fraternity created by the Sir Crowns of the organization.
- Maintain a common umbrella for all members without having a deleterious effect on the future of the entire organization.
- Membership should not be restrictive between the Shabazz and Malik Sigma Psi divisions.

Suggested Points For Discussion

- Arrive at an agreed statement and policy to canonize the legacy Fraternity in its lessons and informational sessions.
- All graduate brothers who are already MALIKs should undergo the Shabazz ceremony.
- Brothers will not be forced to choose Shabazz over Malik Sigma Psi but instead will receive the Shabazz ceremony as a re-entry point to MALIK.
- If they want to solely operate under the auspices of Malik Sigma Psi, they are free to do so.

Discussion Points (cont'd)

- All parties assist in the development of outreach and education measures to heal the brotherhood.
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